

*THANKS
FOR PARTICIPATING
IN THE
Congregation Wide
SPIRITUAL GIFTS
ACTIVITY*

THE PURPOSE OF THIS ACTIVITY IS TO:

INTRODUCE THE CONCEPT OF SPIRITUAL
GIFTS

UNDERSTAND THE DIFFERENCE BETWEEN
TALENTS & SPIRITUAL GIFTS

IDENTIFY EACH PARTICIPANT'S SPIRITUAL
GIFTS

DISCUSS HOW THE CHURCH CAN BENEFIT
FROM THE CONGREGATION WIDE
PARTICIPATION IN THE SPIRITUAL GIFTS
SESSIONS.

Please bring this package with page 18 complete for your session.
Thanks.

SPIRITUAL GIFTS

SO, WHAT DO CHRISTIANS DO? WHAT IS IT THAT GOD CALLS US TO BE AND DO IN THE WORLD?

IDEALLY, WHAT WE ARE TO DO AS CHRISTIANS IS TO LIVE IN LOVING SERVICE TO GOD IN THE WORLD, ACCORDING TO THE WAY WE WERE CREATED. IN OTHER WORDS, WE ARE TO LIVE LIKE CHRIST IN A BROKEN WORLD. (SEE VPC'S VISION/MISSION STATEMENT.)

EACH OF US HAS A UNIQUE COMBINATION OF PERSONALITY TRAITS AND GIFTS – GIFTS OF THE HOLY SPIRIT (GOD WITHIN US) – SPIRITUAL GIFTS – TO BE PUT TO USE FOR THE KINGDOM.

OUR SPIRITUAL GIFTS ARE NOT NECESSARILY CONNECTED TO OUR TALENTS OR EDUCATION OR WHAT WE DO FOR A LIVING. OUR PLACE IN THE BODY OF CHRIST MAY DIFFER GREATLY FROM OUR PLACE IN THE WORKADAY WORLD. IN THE CHURCH WE MAY HAVE A “NEW” IDENTITY.

THE MISSION OF THE CHURCH IS THE SUM TOTAL OF THE LIFE AND WORK OF EACH MEMBER. WHEN A PERSON JOINS A CHURCH, A CONGREGATION INCREASES ITS MISSION; WHEN A PERSON LEAVES A CHURCH, A CONGREGATION DECREASES ITS MISSION.

WHEN WE ARE ABLE TO PUT INTO PRACTICE THE DESIGN THAT GOD HAS PUT WITHIN US, WE FIND HIGH LEVELS OF ENERGY, FULFILLMENT, AND PURPOSE.

- **SO, SPIRITUAL GIFTS ARE PARTICULAR ABILITIES GIVEN BY CHRIST THROUGH THE HOLY SPIRIT FOR THE GOOD OF THE WHOLE CHURCH SO IT MAY DO CHRIST'S WORK IN THE WORLD.**

EACH ONE OF US HAS AT LEAST ONE SPIRITUAL GIFT THAT COMPLEMENTS OUR GOD-GIVEN PERSONALITY AND CHARACTER.

EVERY BELIEVER IS DIFFERENT, YET EACH ONE IS GIFTED. NO ONE IS PASSED OVER! NONE IS EXPENDABLE!

WE ARE NOT BETTER WHEN SOME ARE ABSENT. THE CHURCH IS AT ITS BEST WITH ALL PRESENT AND THE UNIQUE COMBINATIONS OF GIFTS FLOURISHING.

EVERY SINGLE ONE OF US HAS BEEN MADE TO SHINE. THERE IS A PARTICULAR GIFT IN YOU. YOU HAVE A PART TO PLAY THAT NO ONE ELSE CAN. YOU ADD NUANCE TO THE STORY OF GOD'S LOVE IN CHRIST THAT MAKES IT MORE WONDERFUL.

I CORINTHIANS 12:4-13

EPHESIANS 4:1-7 & 11 & 16

ROMANS 12:1-8 (1-21)

WE ARE CALLED TO KINDLE THE GIFTS BY USING THEM IN SERVICE. THE MORE WE EMPLOY OUR GIFTS, THE MORE THEY BLOSSOM.

SO, WHAT ARE YOUR GIFTS? WHERE ARE YOU ALREADY USING YOUR GIFTS? WHERE DO YOU FEEL LED TO USE THEM?

THE FRUIT OF THE HOLY SPIRIT

The Holy Spirit brings forth fruit in the believer in Christ-like graces of character.

Galatians 5:22-23 [22] But the fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, [23] gentleness and self-control. Against such things there is no law.

THE FRUIT OF THE HOLY SPIRIT	
Galatians 5:22-23	2 Peter 1:5-7
<ul style="list-style-type: none">• Love• Patience• Kindness• Goodness• Self-control• Joy• Peace• Gentleness• Faithfulness	<ul style="list-style-type: none">• Love• Perseverance• Brotherly kindness• Goodness• Self-control• Knowledge• Faith• Godliness

2 Peter 1:5-7 [5] For this very reason, make every effort to add to your faith goodness; and to goodness, knowledge; [6] and to knowledge, self-control; and to self-control, perseverance; and to perseverance, godliness; [7] and to godliness, brotherly kindness; and to brotherly kindness, love.

THE THEOLOGY OF SPIRITUAL GIFTS

Definition: A "spiritual gift" is a special attribute given by the Holy Spirit to every member of the Body of Christ according to God's grace for use within the context of the Body.
(from Your Spiritual Gifts Can Help Your Church Grow by C. Peter Wagner)

The difference between "spiritual gifts" and "talents & abilities"

The Theology of Gifts

1. God has selected each of us to receive certain spiritual gifts. Paul makes this point quite definitely in Romans 12:6. These special gifts will help you to be in partnership with God.
2. God chooses the gifts given to each of us with perfect knowledge of us. I Corinthians 12:11 makes this clear. God takes into consideration our interests, education, experience, and personality and God gives us the gifts that "fit" us.
3. God wants each of us to use our gifts. I Corinthians 12:13-27 reminds us that our gifts are needed in the Body of Christ.
4. God has given these gifts to each of us for the purpose of ministry and service. Romans 12:9-21 assures us of this truth.
5. God intends that the work of the Church will be accomplished through the gifts given to each person in the Church. Ephesians 4:12 reminds us that these gifts are to be used "to build and strengthen" one another in the church.

DISCOVERING YOUR SPIRITUAL GIFTS

The following pages are a "Survey of Spiritual Gifts" which can help you to discover the gifts God has given to you. After each statement, circle your answer in one of four ways: "**Much**" "**Some**" "**Little**" "**None**"

Example: I am able to make others feel welcome. **Much Some Little None**

Note that the statements are in the form of "I am able" — not "I have already been" or "I usually". Please answer honestly, not modestly.

This "Survey" was developed by the staff of First United Methodist Church in Anderson, Indiana and we are grateful for their permission to share it with you.

- | | |
|---|------------------------------|
| 1. I am able to organize ideas, things, and people for effective results. | Much Some Little None |
| 2. I am able to draw, design, or paint. | Much Some Little None |
| 3. I am able to repair and maintain things with my hands. | Much Some Little None |
| 4. I am able to share with others how I came to know that God was actively working in my life. | Much Some Little None |
| 5. I am able to speak words of encouragement to those who are troubled, sad, or unsure of themselves. | Much Some Little None |
| 6. I am able to believe that the promises of God will come true despite worldly conditions which say otherwise. | Much Some Little None |
| 7. I am able to manage money so well that I can contribute generously to God's work. | Much Some Little None |
| 8. I am able to relieve key leaders of small tasks so they can concentrate on their main work. | Much Some Little None |
| 9. I am able to provide food or lodging to someone in need. | Much Some Little None |
| 10. I am able to pray intensely for others. | Much Some Little None |
| 11. I am able to discover new truths myself. | Much Some Little None |

12. I am able to persuade other people to achieve important goals.	Much	Some	Little	None
13. I am able to talk cheerfully to the elderly, shut-ins, or those in nursing homes.	Much	Some	Little	None
14. I am able to sing praises to God either alone or with others.	Much	Some	Little	None
15. I am able to play a musical instrument.	Much	Some	Little	None
16. I am able to do routine work that some people would find uninteresting.	Much	Some	Little	None
17. I am able to be responsible for the spiritual growth of a group of fellow Christians.	Much	Some	Little	None
18. I am able to help other people learn Biblical facts and details which aid in building up their lives.	Much	Some	Little	None
19. I am able to apply truth in my life on a day to day basis.	Much	Some	Little	None
20. I am able to express my thoughts or feelings on paper.	Much	Some	Little	None
21. I am able to use facts or figures in planning effective projects.	Much	Some	Little	None
22. I am able to create pictures, banners or other decorative craft items.	Much	Some	Little	None
23. I am able to do electrical, mechanical, or plumbing work.	Much	Some	Little	None
24. I am able and willing to learn how to share my faith with others.	Much	Some	Little	None
25. I am able to help others see new directions for their lives by giving them words of comfort, cheer or constructive criticism.	Much	Some	Little	None
26. I am able to be more excited about the future than the past.	Much	Some	Little	None

27. I am able to give my money first to God and then pay my bills.	Much	Some	Little	None
28. I am able to do small jobs that take place behind the scenes.	Much	Some	Little	None
29. I am able to make guests or visitors feel welcome.	Much	Some	Little	None
30. I am able to pray for others when I am doing other things.	Much	Some	Little	None
31. I am able to influence others by sharing with them what I know.	Much	Some	Little	None
32. I am able to get other people to do work that needs to be done.	Much	Some	Little	None
33. I am able to comfort people who are sick or lonely.	Much	Some	Little	None
34. I am able to lead others in singing songs of praise to God or for pure enjoyment.	Much	Some	Little	None
35. I am able to contribute my instrumental musical abilities to a church, school, or community program.	Much	Some	Little	None
36. I am able to feel that doing small jobs is doing God's work	Much	Some	Little	None
37. I am able to help straying Christians strengthen their faith.	Much	Some	Little	None
38. I am able to share my knowledge, the knowledge of others, or the love of Christ with children or adults.	Much	Some	Little	None
39. I am able to help work out solutions to complicated problems in other people's lives.	Much	Some	Little	None
40. I am able to influence others with my written words.	Much	Some	Little	None
41. I am able to get a group of people to set goals and to make plans to accomplish these goals.	Much	Some	Little	None

42. I am able to garden or landscape.	Much	Some	Little	None
43. I am able to build things from my own or others' designs.	Much	Some	Little	None
44. I am able to have a special concern for those who find it difficult to have faith in God.	Much	Some	Little	None
45. I am able to encourage others who are inactive in the faith.	Much	Some	Little	None
46. I am able to believe that anything is possible through the Lord.	Much	Some	Little	None
47. I am able to give generously to the Lord's work because of what God has done for me.	Much	Some	Little	None
48. I am able to type, file, or do other record keeping tasks.	Much	Some	Little	None
49. I am able to make visitors feel at home in their new surroundings.	Much	Some	Little	None
50. I am able to feel that my prayers lead to amazing results in my life or in the lives of others.	Much	Some	Little	None
51. I am able to apply what I know to the everyday situations of life.	Much	Some	Little	None
52. I am able to get others to follow my directions.	Much	Some	Little	None
53. I am able to help others even when they don't seem to appreciate my assistance.	Much	Some	Little	None
54. I am able to sing familiar songs from the hymnal either alone or with others.	Much	Some	Little	None
55. I am able to use my instrumental music talents for the entertainment of friends or the glory of God.	Much	Some	Little	None
56. I am able to take directions from others better than I can give directions to others.	Much	Some	Little	None
57. I am able to guide a small group of Christians in their spiritual growth.	Much	Some	Little	None

58. I am able to get children or adults to learn about the love of Christ.	Much	Some	Little	None
59. I am able to go to scripture and choose a reference which will be beneficial to the working out of a problem or decision I face.	Much	Some	Little	None
60. I am able to prepare or arrange newspaper or newsletter articles.	Much	Some	Little	None
61. I am able to develop a picture of the future and to lead people to it.	Much	Some	Little	None
62. I am able to sew, knit, or do needlepoint.	Much	Some	Little	None
63. I am able to do painting, plastering, or carpentry work.	Much	Some	Little	None
64. I am able to talk to other people about life or spiritual matters.	Much	Some	Little	None
65. I am able to help people who feel confused or lost.	Much	Some	Little	None
66. I am able to discover what God wants of me or my church.	Much	Some	Little	None
67. I am able to feel deeply moved when I learn of the financial needs of God's work.	Much	Some	Little	None
68. I am able to help prepare or serve meals or snacks.	Much	Some	Little	None
69. I am able to enjoy entertaining people in my home.	Much	Some	Little	None
70. I am able to believe that concrete results will come from my prayers.	Much	Some	Little	None
71. I am able to acquire facts and understanding through disciplined study.	Much	Some	Little	None
72. I am able to guide small or large groups of people in decision-making activities.	Much	Some	Little	None

73. I am able to help others even when their troubles are their own fault.	Much	Some	Little	None
74. I am able to experience singing as one of my favorite spiritual exercises.	Much	Some	Little	None
75. I am able to use my instrumental talents to inspire others.	Much	Some	Little	None
76. I am able to do work behind the scenes that nobody knows about.	Much	Some	Little	None
77. I am able to help individuals or small groups discover scripture verses that strengthen their lives.	Much	Some	Little	None
78. I am able to get children or adults to see God at work in the stories of the Bible.	Much	Some	Little	None
79. I am able to determine where a person could best use his or her abilities.	Much	Some	Little	None
80. I am able to write stories or essays which inspire the reader.	Much	Some	Little	None
81. I am able to get a group of people to use effective procedures for doing their work.	Much	Some	Little	None
82. I am able to do interior decorating.	Much	Some	Little	None
83. I am able to clean things so that they are pleasing to look at.	Much	Some	Little	None
84. I am able to get people to respond positively when I share my faith with them.	Much	Some	Little	None
85. I am able to comfort someone who is suffering from physical or emotional problems.	Much	Some	Little	None
86. I am able to trust that God is always reliable, even when everything else around me looks very dim.	Much	Some	Little	None
87. I am able to deliberately choose to acquire fewer things so I can give more to God's work.	Much	Some	Little	None

88. I am able to help prepare materials to be mailed or handed out.	Much	Some	Little	None
89. I am able to go up to a visitor and start a conversation.	Much	Some	Little	None
90. I am able to say that praying is a favorite spiritual exercise of mine.	Much	Some	Little	None
91. I am able to discover which truths and facts will be of benefit to me and others.	Much	Some	Little	None
92. I am able to motivate other people so that they respond in a positive manner.	Much	Some	Little	None
93. I am able to work with people who have psychological problems.	Much	Some	Little	None
94. I am able to find joy in the simple routine of hymn singing.	Much	Some	Little	None
95. I am able to enjoy playing a musical instrument either alone or with other groups of people.	Much	Some	Little	None
96. I am able to see a job that needs to be done and do it without being told.	Much	Some	Little	None
97. I am able to bring friends or relatives back to the faith after they have stayed away.	Much	Some	Little	None
98. I am able to get children or adults to want to learn about God.	Much	Some	Little	None
99. I am able to feel the presence of God during the making of important decisions.	Much	Some	Little	None
100. I am able to strengthen the lives of other people with my written words.	Much	Some	Little	None

DISCOVERING YOUR SPIRITUAL GIFTS (continued)

In the grid below, enter the numerical value of your answers to the 100 statements, with "much" = 3, "some" = 2, "little" = 1, and "none" = 0. Then total your numerical values across the page to find your total value for each gift listed. In the spaces below, list your top 6 gifts in terms of these numerical totals.

Statement # and (Value)					Total = Gift
1 ()	21 ()	41 ()	61 ()	81 ()	____ = Administration
2 ()	22 ()	42 ()	62 ()	82 ()	____ = Arts and Crafts
3 ()	23 ()	43 ()	63 ()	83 ()	____ = Building/ Maintenance
4 ()	24 ()	44 ()	64 ()	84 ()	____ = Proclaiming the Faith
5 ()	25 ()	45 ()	65 ()	85 ()	____ = Exhortation
6 ()	26 ()	46 ()	66 ()	86 ()	____ = Faith
7 ()	27 ()	47 ()	67 ()	87 ()	____ = Giving
8 ()	28 ()	48 ()	68 ()	88 ()	____ = Helps
9 ()	29 ()	49 ()	69 ()	89 ()	____ = Hospitality
10 ()	30 ()	50 ()	70 ()	90 ()	____ = Intercession
11 ()	31 ()	51 ()	71 ()	91 ()	____ = Knowledge
12 ()	32 ()	52 ()	72 ()	92 ()	____ = Leadership
13 ()	33 ()	53 ()	73 ()	93 ()	____ = Mercy
14 ()	34 ()	54 ()	74 ()	94 ()	____ = Music - vocal
15 ()	35 ()	55 ()	75 ()	95 ()	____ = Music - instrumental
16 ()	36 ()	56 ()	76 ()	96 ()	____ = Serving
17 ()	37 ()	57 ()	77 ()	97 ()	____ = Shepherding
18 ()	38 ()	58 ()	78 ()	98 ()	____ = Teaching
19 ()	39 ()	59 ()	79 ()	99 ()	____ = Wisdom
20 ()	40 ()	60 ()	80 ()	100 ()	____ = Writing
Top Six Gifts:	1 _____	2 _____	3 _____		
	4 _____	5 _____	6 _____		

UNDERSTANDING YOUR SPIRITUAL GIFTS

Administration: You have been blessed with the gift of understanding clearly the immediate and long-range goals of a committee, working group, or the church as a whole. You are also able to create and carry out effective plans to accomplish these goals.

Scripture: I Corinthians 12:28, Acts 6:1-7, Romans 12:8

Arts and Crafts: You have been blessed with the gift of using your hands, imagination, and mind to advance the Kingdom of God through artistic, creative means.

Scripture: Romans 12:7, Exodus 31:3-11

Building/Maintenance: You have been blessed with the gift of using your hands, imagination, and mind in the areas of construction, maintenance, and upkeep for the benefit and beautification of the Kingdom of God.

Scripture: Romans 12:7, II Chronicles 34:9-13

Proclaiming the Faith: You have been blessed with the gift of sharing the Good News with others in such a way that these people want to become disciplined Christians.

Scripture: Ephesians 4:11, Acts 13:31-33

Exhortation: You have been blessed with the gift of providing words of comfort, consolation, encouragement, and counsel to others.

Scripture: Romans 12:8, I Timothy 4:11-13, Acts 14:21-22

Faith: You have been blessed with the gift of seeing with certain and special confidence what work God wants a person, a committee, a working group, or the church as a whole to undertake. You are also able to move forward with the belief that anything is possible through God.

Scripture: I Corinthians 12:9, Acts 27:21-25, Hebrews 11:33-38

Giving: You have been blessed with the gift of contributing your material resources to the work of the Lord with great joy, eagerness, and generosity.

Scripture: Romans 12:8, Mark 12:41-44

Helps: You have been blessed with the gift of doing those small, but important behind-the-scenes activities which are essential to the success of the work of the church.

Scripture: I Corinthians 12:28, Mark 2:3-4

Hospitality: You have been blessed with the gift of providing a warm welcome to others with food, lodging, or personal attention.

Scripture: Romans 12:9-13, Hebrew 13:1-2

Intercession: You have been blessed with the gift of having a disciplined prayer life which sees frequent and specific answers to your prayers.

Scripture: Romans 12:14-16, James 4:14-16, Acts 12:1-17 -

Knowledge: You have been blessed with the gift of discovering, accumulating, analyzing, and clarifying information and ideas.

Scripture: I Corinthians 12:8, Romans 15:14

Leadership: You have been blessed with the gift of getting people to work together to accomplish worthwhile goals.

Scripture: Romans 12:8, Acts 15:7-12

Mercy: You have been blessed with the gift of showing compassion for those who suffer distressing physical, psychological, or financial problems.

Scripture: Romans 12:8, Luke 10:33-35

Music-Vocal: You have been blessed with the gift of using your voice in the singing of praises and joy to the Lord.

Scripture: Romans 12:7, Colossians 3:16

Music-Instrumental: You have been blessed with the gift of playing a music instrument in praise of God.

Scripture: Romans 12:7, Psalm 150:4-5

Serving: You have been blessed with the gift of identifying the unmet needs of people and doing something to meet those needs.

Scripture: Romans 12:7, II Timothy 1:16-18

Shepherding: You have been blessed with the gift of being responsible for the spiritual well-being of an individual or a small group of people.

Scripture: Ephesians 4:1, I Timothy 3:1-7

Teaching: You have been blessed with the gift of helping children or adults grow spiritually.

Scripture: I Corinthians 12:28, Acts 18:24-28

Wisdom: You have been blessed with the gift of having insight into and understanding of life situations. You also know what to do about them and how to do it.

Scripture: I Corinthians 12:8, I Corinthians 2:1-13

Writing: You have been blessed with the gift of putting your thoughts or feelings into words in such a way that people receive courage, guidance, knowledge, or inspiration.

Scripture: Romans 12:7, Acts 15:19-20, Psalms 45:1

Ministry Team – Spiritual Gifts

- *Every Team/Organization*
Administration:
Helps:
Leadership:
- *Mission Involvement Team*
Proclaiming the Faith:
Exhortation:
Giving:
Serving
- *Planning and Budget Team*
Faith:
Building/Maintenance:
- *Hospitality and Fellowship Team*
Hospitality:
Arts and Crafts:
- *Stewardship and Fellowship Team*
Giving:
- *Evangelism and Membership Team*
Shepherding:
Hospitality:
Exhortation:
- *Worship, Music, and Liturgical Arts Team*
Arts and Crafts:
Music-Vocal:
Music-Instrumental:
Proclaiming the Faith:
- *Church Staff Personnel Team*
Knowledge:
Wisdom:
Writing:
- *Educational Ministry Team*
Arts and Crafts:
Proclaiming the Faith:
Teaching:

- *Small Group Ministry Team*
Shepherding:
Serving
Exhortation:
- *Ministry Development Team*
Teaching:
Faith
- *Christian Witness in Public Life Team*
Wisdom:
Writing:
- *Family Ministry Team*
Shepherding:
Arts and Crafts:
Music-Instrumental:
- *Building and Grounds Ministry Team*
Building/Maintenance:
- *Nominating Committee*
Faith
Knowledge:
- *Stephen Ministry Team*
Shepherding:
Exhortation:
Mercy:
Intercession:
- *Administrative Functions*
Writing:
Hospitality:
- *Board of Deacons*
Serving
Faith
Mercy:
Wisdom:
- *Choir*
Music-Vocal:
Music-Instrumental:
- *Habitat for Humanity*
Building/Maintenance:

SPIRITUAL GIFTS SESSION

NAME: _____ DATE: _____

TOP THREE SPIRITUAL GIFTS

1. _____

2. _____

3. _____

I WOULD BE INTERESTED IN ATTENDING A FUTURE SESSION FOR A MORE
IN DEPTH DISCUSSION OF THE THEOLOGY AND MEANING OF SPECIFIC
SPIRITUAL GIFTS.

YES NO